

P R O G R A M

American labor today faces challenges and opportunities which call for intelligent and progressive leadership. We cannot build for the future with yesterday's tools. Today's trade unionism must base its strategies upon ideas and programs designed to solve the highly complex social problems of our time. Organized labor can no longer afford to operate as a narrow pressure group, concerned only with its own interests. The test of democratic trade unionism in a democratic society must be its willingness to lead the fight for the welfare of the whole community.

The "Reuther For President Committee" submits the following program to build the UAW-CIO and lead the fight for democratic progress:

WAGES

We propose a wage policy which demands that wage increases be paid out of profits and increased productivity--instead of by taxing the consumers with price increases. Within this policy, we pledge to observe these practical principles:

1. To fight for industry-wide bargaining and national wage agreements in the industries under the jurisdiction of the UAW-CIO.
2. Elimination of piece-work.
3. Equal pay for equal work, regardless of sex or race.
4. Equalization of wages through elimination of rate differentials between plants doing the same kind of work.
5. A national campaign in support of the principle of the guaranteed annual wage.

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FULL EMPLOYMENT

We propose to fight for full employment on the following basis:

1. Mobilize the full power of the CIO in support of the policy of paying wage increases out of profits and productivity--with no price increases.

This is the only way to increase real wages and build up enough purchasing power to support full employment.

2. Full utilization of government-owned war plants. If private enterprise will not use these plants, they must be converted into public corporations and cooperatives and operated under democratic controls in the public interest.
3. Construction of public works to meet the growing needs of American communities for schools, libraries, hospitals, roads, parks, housing, etc.
4. Elimination of income taxes on all wages and salaries under \$3,000 per year.
5. Joint action with progressive farm organizations and consumer cooperatives to build the cooperative movement--and advance the principle of democratic social ownership of productive and distributive facilities, operated for use and not for profit.
6. Full support to the fight against monopoly in industry. We propose that monopolistic industries--which restrict production, fix prices and tie themselves in with profiteering cartels--should be converted into public corporations and operated under democratic controls in the public interest.

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ORGANIZATION

We propose a continuing campaign to organize the millions of unorganized Americans who are eligible for membership in the CIO. In our own industry, we must complete the job of bringing the office workers into the UAW-CIO.

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CIVIL LIBERTIES

We advocate full equality of opportunity in all phases of American life, regardless of race, religion, sex or national origin. This democratic principle must be supplemented by:

1. Enactment of a Fair Employment Practices Act.
2. Abolition of the Poll Tax.
3. Expanded educational programs designed to promote harmony and understanding between all kinds of people.

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HEALTH

We support the principle of the Murray-Wagner-Dingell Bill, and pledge to continue the fight for its enactment. In the meantime, we propose to set up a UAW-CIO Social Security Department for the purpose of installing a uniform insurance plan--financed by employer contributions--which will provide the workers with adequate health, accident, hospitalization and medical insurance.

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HOUSING

We propose the following steps to provide decent homes for Americans:

1. Expansion of the Federal low-cost housing program.
2. Conversion of excess aircraft plants to production of pre-fabricated homes.
3. Organization of housing cooperatives to finance the construction of planned communities for workers.
4. Abolition of restrictive building codes.

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EDUCATION

We propose to staff the UAW-CIO Educational Department with trained personnel capable of developing a real educational program for our membership.

This program will include:

1. Summer camps and schools.
2. Expanded cooperation with universities and colleges.
3. Joint programs with farm and cooperative organizations at the community level.
4. A planned program of leadership training.

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POLITICAL ACTION

We stand for independent political action. Labor should join hands with farmers, professionals, small business and other functional groups to build the base for a new party comparable to the British Labor Party.

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3.27.46

The official tabulating committee
for the roll call vote between
Bro R. J. Thomas and Bro Walter P. Reuther
for the position of President of the U.A.W. C.I.O.
do agree unanimously with
the official figures below,
representing our findings

Walter P. Reuther -	4444.839
R. J. Thomas -	4320.451
Absent -	63.733
Total	<hr/> 8829.023

Signed Luther M. Slinkard - Region 5

Bernard McMillan #174
Jack Zeller ?

Witnessed by
Donald S. Frankenstein

WHAT IS THOMAS AFRAID OF?

Why doesn't he meet Walter P. Reuther's challenge?

Why does he have Frankenstein front for him?

IS HE AFRAID OF THE FACTS?

Yesterday afternoon a strong majority of delegates

- WANTED THE DEBATE TO BE HELD,
- WANTED TO HEAR THE CANDIDATES DISCUSS THE ISSUES FACE TO FACE,
- WANTED TO ASK THEM QUESTIONS...
- AS REUTHER HAD PROPOSED.

Addes saved Thomas' face by a technicality--saved him from the embarrassing position of having to explain his position and explain the false charges he has made in the campaign.

Addes ruled it required a TWO-THIRDS MAJORITY to authorize the debate. (Convention rules say you need a simply majority to hold a night session).

Perhaps there wasn't a TWO-THIRDS MAJORITY. WE THINK THERE WAS. But remember,

IT TAKES ONLY A SIMPLE MAJORITY TO ELECT REUTHER PRESIDENT

UNITE
THE
UAW-CIO

BUILD
THE
C I O